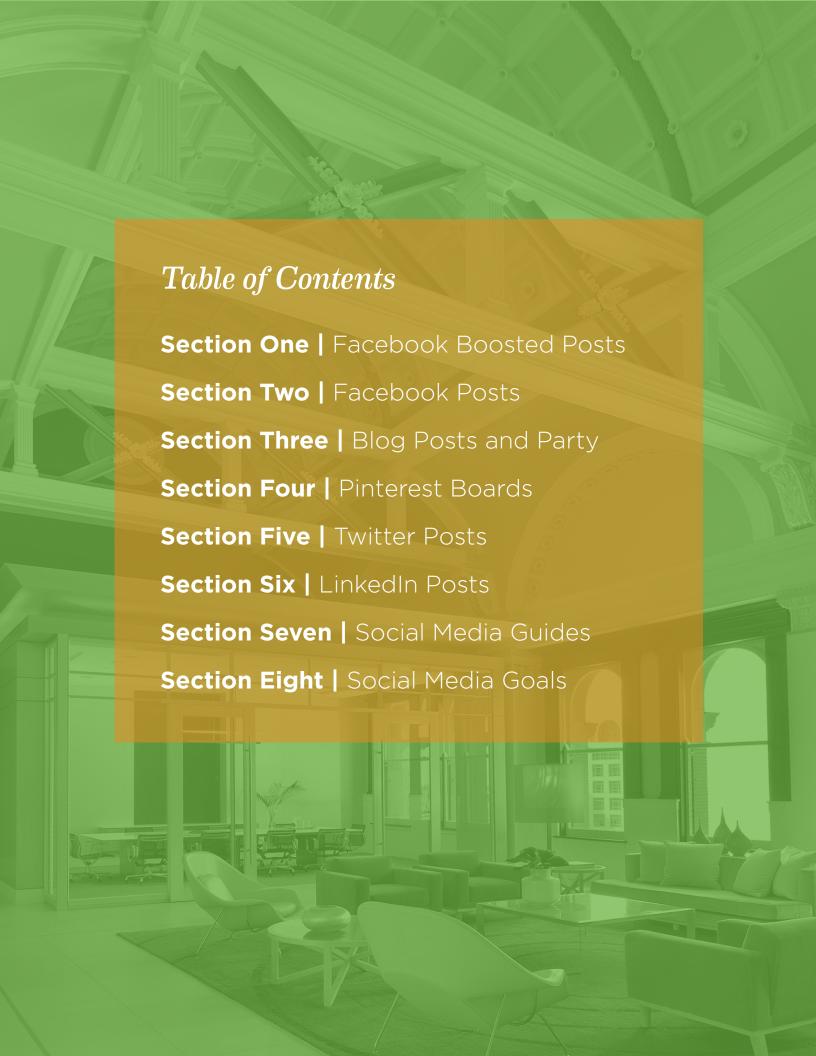


SMPS Marketing Communication Awards 2017
Lawrence Group | Social Media





Section One | Facebook Boosted Posts

MEDINA

Lawrence Group

Published by Claire Strube [?] - April 14, 2016 - @

Is your workplace almost all private offices? By proposing a neighborhood style layout, Lawrence Group helped Northwestern Mutual transition into a design that provided acoustic privacy balanced with the need for more daylight and an open office solution. The space, layered with rich textures, wood tones, soft creams, leathers, and warm stone materials, gives Northwestern Mutual's office a more airy and modern feel complemented by some fun pops of color. See more workplace projects: http://www.thelawrencegroup.com/workplace.php





Healthcare Target Audience

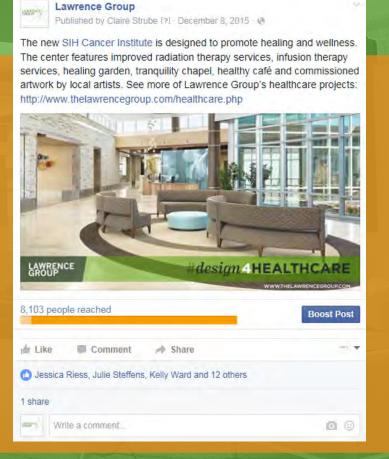
Job Titles: Chief Executive Offier, Chief Financial Officer, Chief Nursing Officer, Chief Operating Officer, Director, Co-Founder, Director of Design and Construction, Director of Design and Development, Director of Development, Director of Facilities, Director of Nursing, Director of Patient Care, Director of Patient Care Services, Director of Patient Experience, Director of Patient Services, Foundation Director, Founder, Guest Services Director, Hospital Administrator, Hospital Director, Hospital Services, Medical Director, Nursing Director, Patient Care Associate, Patient Relations Specialist

Interests: Architecture, American Cancer Society, cancer research, community health centers, construction management, design, emergency medical services, family medicine, healthcare, hospital, hospital pediatrics, nursing, pediatric nursing, Southern Illinois, St. Louis, Charlotte, New York, Austin

Workplace Target Audience

Job Titles: Owner, Founding Member, Construction Manager, Commercial Real Estate Broker, Chief Executive Officer, Chief Financial Officer, Chief Operating Officer, Co-Owner, Co-Founder, Director, Development Director, Director of Design and Construction, Senior Vice President, Commercial Broker, Vice President, Broker, Founder, Principal

Interests: Office, workplace design, interior design, construction, properties, leadership, construction management, construction, corporate real estate, business, corporations, architecture, management, brokerage firms, real estate development, finance, employee retention, St. Louis, Charlotte, New York, Austin







Lawrence Group

Published by Claire Strube [2] - February 12 at 10:52am - @

Did you know Saint Louis University School of Law is ranked one of the top law schools in the nation? Lawrence Group transformed its home, a nondescript 1960s building, into a state-of-the-art landmark in downtown St. Louis. We bet you recognize the new dramatic lighting down the center and across the top of the building, but have you seen the inside? Take a look: http://www.thelawrencegroup.com/port.../markets/highered/3.php



Lawrence Group - Plan | Design | Create

Lawrence Group's design of the new Joe & Loretta Scott Hall transformed a nondescript 1960s building into a contemporary, state-of-the art landmark for Saint Louis University's School of Law.

THEI AWRENCEGROUP COM

159,306 people reached

Boost Post











🚹 You, Lisa Morrison, Rawan Said, Linda Thomsen Loewenstein and 15 others



Write a comment...



Higher Education Target Audience

Job Titles: Chief Executive Officer, Chief Financial

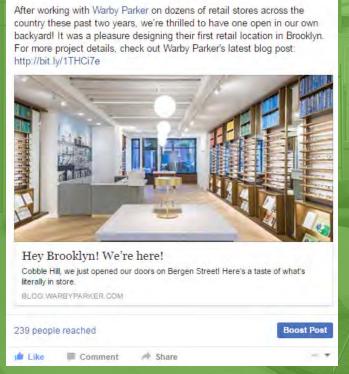
Interests: Saint Louis University, Washington



Section Two | Facebook Posts

facebook posts | celebrating clients f













facebook posts | celebrating culture f



Lawrence Group

Published by Claire Strube (?) January 15 - ₩

Too cute not to share! Happy Birthday to one of Lawrence Group's founding principals, Paul Doerner!



977 people reached

Boost Post

Like

Comment

A Share

53

Chronological *

View 8 more comments



Rebecca Samson Perlow Love that pic!

Like Reply - Message 10 1 January 15 at 10:45pm



Donna Thomsen You do have a cute baby face. Happy Bday Paul.

Like · Reply · Message · January 16 at 8:32am



Lawrence Group added 4 new photos

Published by Claire Strube |7| December 2, 2016 · 3

Lawrence Group's New York office recently did some exploring among the sculptures at Storm King Art Center!



Lawrence Group

Published by Claire Strube [?] - November 25, 2016 - @

We've been doing office yoga every Friday and trying our hand at 30 Day Fitness Challenges. See our other ideas for getting healthy! #LGFit http://bit.ly/1N8nIVa



Lawrence Group added 2 new photos.

Published by Claire Strube (?) - December 2, 2016 - @

Huge congrats to two of Lawrence Group's wonderful employees on their wedding! Jenny and Adam first met in our elevator, and they had these beautiful photos from their special day taken in our first floor lobby! Warm wishes to you both! (Photographs by Oldani Photography)





1,400 people reached

Boost Post

Boost Post



Section Three | Blog Party and Posts







In fall of 2015, we began the process of launching our company blog. After many weeks of planning, it was time to take the blog to the rest of the company. As with all of our other social media efforts, having fun was the driving force behind the blog launch party which was aimed at getting the whole company excited about blogging and involved in the process.

- photo booth
- asteroid toss game
- food & drink
- blog idea board
- blogging team sign up









blog celebrating culture & projects 🕠



LAWRENCE

Sitting is the New Smoking? Meetings Are the New Second-Hand Sitting



smoking." It's not exactly a new idea; you probably first heard it with the Steelcase introduction of the treadmilli desk in 2008. The term actually originated from Dr. James Levine, director of the Mayo Clinic-Arizona State University Obesity Solutions initiative and the inventor of the treadmill desk. Although the treadmill desk may seem like a novel concept, the science behind it was guite ahead of its time.

The WELL standard, launched in 2013, was created to focus on the health and wellness of the occupants of a building in conjunction with the actual building. To push as designers, the WELL Building presenter encouraged us to think about what sitting and design sit based spaces is doing to our employees and clients. It makes sense that sitting 10 or more hours a day is slowly killing us. It does slow down our digestion, our ntal process; it forces us into these slumped over postures that are not natural or healthy. Sedentary habits such as sitting put us at a greater risk for developing heart disease, diabetes, obesity and even cancer.



Just like our clients, conference rooms at Lawrence Group are in high demand. For our weekly staffing meeting, our regular conference room was booked, so we got bumped. With the "sitting is the new smoking" cliche ringing in our heads, we decided to move our meeting to a standing bair lop within our open office space. Without a task chair, television, conference room table or even four walls and a door in sight, we had a very quick yet super productive standing meeting. It was great! The success of that meeting made me think, "Why can't this Monday meeting always be a standing one?" And "what other meetings could we convert to standing ones?"

Outlook automatically assumes meetings are a half hour long- at least, and many companies automatically schedule meetings for an hour long. Most of the time, it's just convenient and it reserves the room, but do we really need an hour? It seems like we try to fill an hour's worth of tir even for meetings that might only need to be 10 minutes long. Not only does it waste time; it ties up those precious conference rooms that others may really need.



So in thinking about this within our own workspace, I have three (free) initiatives for clients to try. First, try scheduling meetings for only 15 ninutes on the calendar and stick to It! See how much time you save and how much more focused and productive those quick meetings are. Second, take all the chairs out of a few conference rooms at your office, force those to be the standing meetings. Third, try having a meeting room or two that are not able to be scheduled and are the "20 items or less" style rooms. If you need to touchdown, make a conference call or have some other type of "20 minute or less" meeting, use these rooms. Not only are they able to be quickly utilized without a lot of planning, they also help to free up unnecessary overscheduling of other conference rooms. Try It!



We all want to be healthfer and live longer. However, we tend to think of getting fit as something that has to happen at a gym, but maybe the workplace is the logical place to burn a few extra calories and kick that sedentary lifestyle to the curb, Now I know this may be a radical thought. standing for meetings, but remember the sIf-to-stand desk or the treadmill workstation were considered radical at one time too. So if "sitting is the new smoking", then aren't meetings the worst form of second hand seating? Say that three times fast. Combat the sit! Stand up for meetings and kick that sitting habit!

The Lawrence Group blog is used to showcase our employees, details of our unique projects, key insights of industry trends and challenges, and to position Lawrence Group employees as experts in their markets.

Our in-house marketing team aids our designers and architects in sharing their unique insights on the blog. For example, Lawrence **Group** interior designer in our workplace studio wrote this example about the shifting focus in employee wellness, positioning herself as a knowledgeable source for tackling challenges in corporate design.

Posts are cross-promoted on Twitter, LinkedIn and Facebook to build awareness of our blog and direct people to a more indepth look at Lawrence Group's culture, projects and people.

The Long and Winding Road to Licensure



LAWRENCE

Sun Theater - Revisited - Part 2



blog | celebrating culture & projects 🕠



LAWRENCE

Lawrence Group People





Rawan Abusaid

Designer

With Lawrence Group since 2015

Favorite Pastime

Hove to bike around town and do photography on the side.

Not Many People Know

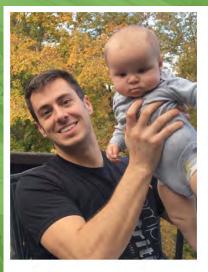
I'm one of nine kids.

On My Bucket List

To hike/bike Lauterbrunnen Valley in Switzerland.

Favorite Thing About Lawrence Group

I adore the culture and the people I work with.



Jimmy Sgroi

With Lawrence Group since 2015

Hove being active, either working out, exploring the city, or finding new areas of Forest Park, or any kind of social event! I'll never say no to a Blues game either.

Not Many People Know

I am a huge gigantic space nerd.

On My Bucket List

Visit 6 confinents at least once or twice **

Favorite Thing About Lawrence Group

Hove how invested Lawrence Group is in the City of St. Louis. Being born and raised here, it's very exciting to be a part of a group that is advancing the City so much.

"I have yet to see anything related to the Lawrence Group that is negative or uninspiring. It is the kind of place I would scrub the floors for just to get a glimpse inside the creative process that births such great projects, like the City Foundry. As an aspiring urban developer, I am proud to have a company like this in my hometown."

- Andrew Erker (comment on "Lawrence Group People" blog)



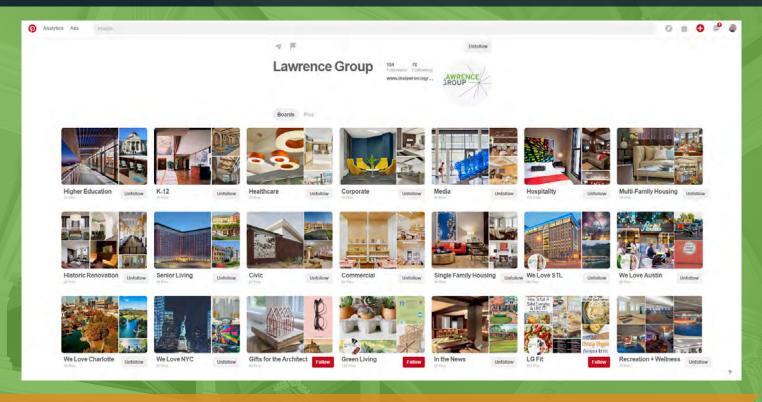
Kelly Paige Interior Designer With Lawrence Group since 2013



Brian Temple With Lawrence Group since 2015



pinterest boards | celebrating projects & culture P











We utilize Pinterest to create a convenient way for our audience, particularly potential clients to view our projects and get a sense of some of Lawrence Group's interests as a company.

We did this by creating boards for each of the markets we serve so that clients can easily view examples of work most relevant to them. Boards representing each city where we have an office are used to celebrate what we love about where we work.

LGFit and Green Living boards give a sneak peak into some of the things we are interested in outside of our project work like staying fit as a team and encouraging our employees and audience to practice sustainability in their everyday lives.







twitter | celebrating clients >



Thank you all who helped us give to

@SSMStMarys #SweetBabies again this
year! #giveback SweetBabies.org





SSM Health St. Louis and Cipriano Medina liked your Tweet

outpatient center in Wentzville, SSMHealth!

twitter.com/stlouisbiz/sta.

6h: Proud to be a part of this project. Congrats on opening of new

15m

twitter | celebrating culture



Lawrence Group @Lawrence Group - Feb 19

Accepting her @stlouisbiz #40under40! So proud of you, @dgrushevska! #design #stlbj





Lawrence Group @Lawrence_Group · 24 Nov 2016

Happy #Thanksgiving! Today, and everyday, we're thankful for our family, friends and coworkers.







Lawrence Group @Lawrence_Group · Feb 10

Thanks, @lindaloew! Now we just have to fill them up with projects to showcasel #design #madewithlove



Linda Loewenstein @lindaloew

Love the new project display @Lawrence_Group designed & BUILT by designers! #handmade











Lawrence Group @Lawrence_Group : 28 Oct 2016

Our #Halloween party at lunch today was so much fun! #SpiceGirls won for best group costume! @clairestrube

@LindsayJHarper

@PinkBarbie0211





Lawrence Group @Lawrence_Group · 5 Dec 2016

Congrats to Doug + Andrea on their marriage! Doug is an architect in our Austin office. We're so happy for you both! goupstate.com/entertainmentl...



Embracing our core value of "having fun and celebrating mutual success" extends to Twitter where we showcase our employees and our lighter side.



linkedin | celebrating culture & projects in





Lawrence Group

Frank Zilm of the University of Kansas Institute for Health & Wellness Design recently stopped by to touch base with our KU grads. The newly established Institute for Health & Wellness Design will promote effective healthcare ...see more



∆ Like ☐ Comment ♠ Share



Proud to be honored by the IIDA Gateway Chapter with an Interior Design Excellence Award for our work at SSM Health St. Mary's Hospital - Jefferson City. The Interior Design Excellence Awards honor the creativity and innovat ...see more





20 Likes · 2 Comments

∆ Like ☐ Comment ♠ Share



Check out this award-wining renovation completed by our Austin office! 500 Chicon, the headquarters of the Texas Society of Architects, was recently recognized by Preservation Austin, celebrating "the hard work and visio ... see more



500 Chicon Wins Preservation Austin Award

5 Likes

Alike

□ Comment A Share



Lawrence Group

Lawrence Group is excited to unveil plans for the former Federal Mogul site in St. Louis! Building on the region's reputation as an innovation hub, City Foundry Saint Louis is envisioned as a place where ideas thrive and people can conne ...see more



Work begins on \$340 million Midtown redevelopment that will include stores, offices and food hall

26 Likes • 1 Comment

∆ Like □ Comment A Share

Lawrence Group uses LinkedIn to give potential clients a professional snapshot into our firm by sharing employee's individual accomplishments, project updates and company news.

Lawrence Group Please join us in congratulating Linda Loewenstein, founding principal of Lawrence Group, and wishing her the best in her retirement. Linda's expertise and fun-loving spirit will be sincerely missed at Lawrence Group; however she will continue in ... more



Organic @ Targeted to: All Followers

clicks

interactions

1.96%

Sponsor update

Like (74) - Comment (5) - Pin to top - 18 days ago





Pat Guichet All the best to you, Linda. I have enjoyed working with you over the years. You were so good at your "job" that you made it look easy. This industry is better because of you. Enjoy!



Suzanne LeBeau Congratulations to a respected, fun loving talented professional !!!



Section Seven | Social Media Guides



LINKEDIN GUIDE in



433 million LinkedIn users

128 million users in the United States

106 monthly unique visitors













number of page views



1 in 3

4X increase in profile views when a photo is

TIPS TO MAXIMIZE YOUR LINKEDIN PROFILE

1. Include a profile picture Include a professional photo. Don't have one? Marketing can

Customize your profile & increase results
Customize your profile URL. By default, the URL of your profile will end with a series of numbers. Take advantage of the customization option and change the numbers to your name. This will increase options and change the numbers to your name. As a result, \$50 will increase making your profile and Lawrence Group appear higher in search results.

Lawrence Group appear ringer in search results.

3. Don't skip the summary!

This is your introduction to the rest of the Linkedin world. It's a summary of your experience and credentials. In a paragraph or two, share the important things you want others to know and what you have to offer. A keyword-rich summary also increases SEO.

es SEC.

4. Shorecuse your shills

Select 10-15 skills you want to highlight and allow connection
to endorse you for these skills. By default, as you receive
endorsements, your skills will be listed by most endorsed.
Linkedin allows you to recorder your skills, placing the most
important ones at the top.

5. Post & Share Post regularly about trends and insightful news in your industry. Ask questions to increase engagement and include links in your posts to drive people to an article, blog post, or website (hint: www.thelawrencegroup.com).

HOW LINKEDIN HELPS LG

Increase LG visibility
Employees are 70% more likely to engage with company updates. When you "like" and "share" updates you help improve LG's visibility among your connections.

Be LG ambassador

Through LG employee LinkedIn profiles, people can see the specific talents and skills that LG has to offer. Showcase these by connecting with past and potential clients.



Increase SEO on LinkedIn by changing URL links, to your portfolio websites, to keyword-rich titles such as "Architecture and Design Experience" or "Lawrence Group Projects." This helps both you and Lawrence Group gain exposure and show up higher in searches for those keywords.

To:

TWITTER GUIDE >



Why and how to get on Twitter

310 million monthly active Twitter users 100 million daily active Twitter users

170 minutes average per user per month



registered Twitter users



Twitter million 2018

Projected number of users by

onthly to site with embedded

Kim Morrison Would be the best Valentine's gift ever to win a ticket to Social Media Marketing World! bit.ly/winSMMW13 via amexaminer a winSMMW23

Joel Herold

Just added my written entry to

winSMMW13 It felt great to tell our story at

OpenPulse. We are super excited.

Katie Says II

Number of smart phone U.S. Twitter

attributed to

PERCENT

⊞ 1All Lawrence Group

Have no fear, Twitter help is here! Message | January Tweet Highlights.jpg

LET'S GET STARTED:

find and appear more trustworthy. Keep the 140 character limit in mind. Your user name should be short, sweet, and easy to mention. As always, keep it classy.

classy.

2. Follow and be followed.

Begin finding and following people in your company and community to find content that is interesting to you (hint: &lawrence, Group). Most will follow yo back. The people you follow can "mention" you in future Tweets.

A mention is like a tag on Facebook; users can click on the mention to get to your profile.

Write your Twitter bio
Keep it short and sweet. The max is 160

haracters .et people know who you are and what they might expect to get from following

you. Use a fun, professional photo. Using a

Learn to write in 140 characters

Remember to use characters like "5" or "1", "w" for "with." "1430" for "April 30th."

Remember to use characters like "5" or "1", "b" for "April 30th."

Remember the power of the

Hashtags are how content is sorted. When you compose a Tweet with "farchitecture, the Tweet joins all the other #architecture Tweets.

Hashtags are clickable, allowing your electrons to electrons the capters.

followers to click through and explore content with the same hashtag.

Content with the same hashtag.

B. Fallow and be followed.

Stumped on what to Tweet? Stay in the action by retweeting or favoriting an existing tweet from people you follow.

Retweet (RT): Kind of like a "share" on Facebook, a retweet on Thitter means you are sharing a tweet from someone you follow with the people who follow you.

Favorite: You can "favorite" a Tweet to bookmark if for viewing later, to draw attention to your account from the person Tweeting, or as a way to recognize another person or organization.

Reply: A public tweet response to another user who mentions you in a Tweet.

Direct message (DM): A private message

user who mentions you in a Tweet.

Direct message (DM): A private message sent directly to another users on Twitter.

BEST PRACTICES SOCIAL MEDIA



ERR ON THE SIDE OF CAUTION

FOLLOW COMPANY POLICIES

- Confidentiality/Proprietary
- Privacy/Copyright Protection

AUTHENTICITY:

Real or genuine, not copied or false. True and accurate. Be your best self!

ALWAYS BE CONSIDERATE

CROSS PROMOTE:

Spread content across multiple channels. Introduce people to new related content

POST RELEVANT CONTENT

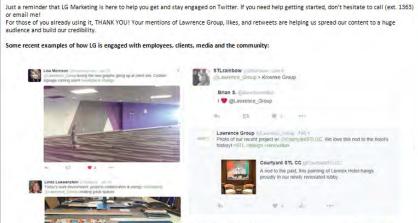
- Is it engaging?
 Does it add value?
 Does it deducate or inform?
 Is there a visual?
 Keep self-promotion to a minimum.
 Develop reliable sources for information to share.

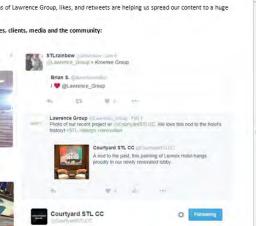
CONSISTENCY IS KEY.

Keep the momentum. Post consistently with current and timely

PROOF YOUR POST

By providing clear and easy guides to our employees we support and encourage them to keep their social media profiles active and up to date and offer assistance as needed.







Section Eight | Social Media Goals

		Monthly	Benchmark 2015 Name	2015 June	2015 July	2015 Fant	2015 Oct	2015	2015 Dec	2016 Jan	2015 Feb	2016	2016 April	2016	2016 Jane	2016 July	2016	2016 Sept	2016 October	2615 Nov	2016 Doc	YTD	Goal
Twitter	Client Engagements on Twitter	Goal 25	2015 May			Sept		Nov				March	April	May			August		Ottober		Dec		1,50
	(Incress by 20%) New Employees on Twitter	1	20																				36
	Employee Engagement on Twitter (increasity 43 5%)	75	53																				1050
	Total Engagements (Incresse by 15%)	213	295											144									4,670
	New Followers on Twitter	40	941	1			-																1,661
Unhedin	New Employees on Unkedin	3	105																				141
	New Followers on Linkedin (novemby 50%)	88	3,966									= 1		E 31,	1 = 1	1							3,411
	(novine by 694)	5,000	3,500											H.	-								FA,100
Facebook	Client Engagements (non-m-by 20%)	7	5					-						E L									176
	Total Monthly Injuressors (Organic Only) (Increase by 30%	20.000	15,000		-	-			1														360,00
	Total Monthly Impressions (Organic &Paid) (Worsetve796)	3,20,000	119,439																				2,100.0
	Total Monthly Unique Usec Impressions (Organic Only) (Increase by 182%)	15,0me	5,819																				270.00
	Total Morthly Unique User Impressions (Organic & Pald) Thomas by 27(4)	88.000	5,219																				L584.0
	Total Engagements	734	63d											1									12,21
	New Page Likes (normally \$1.7k)	28	663						121														1.100
	Average Monthly Impressions on Pinterest (Incide 6y5NI)	4.166	3,968				-								-		-						74,50
Pintares	Average Monthly Repins on Pinterest	411	N.																				1956
ď	New Followers on Pinterest (Parties by 1150%)	181	29			7.7			1 1					П									723
	Number of Users (nominality 20%)	: 700	5.084																				66,60
	Numbers of Pageviews on LG Webste Incres by 30k)	18,681	12,020																				258,03
Website	Number of Sessions on LG Website Income by 201)	9,000	3881																				6 /1890
	Percent of New Sessions on LG Website (Increase by 1976)	9/-00%	79.11%																				90.00
	Percent of Sessions via Social Referral (Incress by 3574)	5%	1.90%			12								14				100					9%
Biog	Number of Users (number by 5(N)	200	0																				7,200
	Numbers of Pageviews on LG Blog From Se by 3%)	Long	п																				1A,DG
	Number of Sessions on LG Blog Inches by SM)	50)	ō					-1						H	-(-4					9,000
	Percent of New Sessions on LG Blog (norms by 160)	760	0.00%													1=1							TÉÉ
	Percent of Sessions via Social Referral	700	0.00%																				TRU
Houzz	New Followers on Houzz (Incress by 1814)	2	11													- 3							30

In May 2015, we set clear goals for each of our social media platforms based on our previous months' performance, seen on the chart as the "benchmark," for measuring our success throughout the last year and a half.

The sample chart above shows how we have been able to compare each month's results with previous months. A formula within the chart automatically totals results in the "Year to Date" column, allowing us to easily gauge our progress towards our goals.

The chart on the following page shows how we pull key results into a an easy-to-read page which is shared within Lawrence Group to keep employees in the loop about our progress, successes and where there are areas to improve.



Social Media Report: January 2016

Results from 01/01/16 - 01/31/16

III LINKEDIN	- 1
New Followers:	33 🕡
New Employees on LinkedIn:	0 🕡
Impressions:	19,939
GOALS	
New Followers:	81
New Employee Followers:	2
Impressions:	5.000

New Page Likes:	15
Client Engagements:	3
Engagements:	1,479
Unique User Impressions:	20,401
Impressions:	48,607
GOALS	
New Page Likes:	28
Client Engagements:	7
Engagements:	734
Unique User Impressions:	15,000
Impressions:	20,000

® BLOG	
Users:	492 💍
Pageviews:	1,381 💍
GOALS	
Users:	400
Pageviews:	1,000

New Followers:	88
Client Engagements:	21
New Employee Followers:	0
Employee Engagements:	245
GOALS	
New Followers:	40
Client Engagements:	25
New Employee Followers:	2
Employee Engagements:	75

P PINTEREST		
New Followers:	9	0
Monthly Repins:	31	0
Monthly Impressions:	4,712	0
GOALS		
New Followers:	8	
Monthly Repins:	31	
Monthly Impressions:	4,166	

LG WEBSITE		
Users:	3,365	0
Pageviews:	3,365 14,102	0
GOALS		
Users:	3,700	
Pageviews:	14.334	



VISION: To be a recognized, national leader in social media for design

MISSION: To increase awareness of Lawrence Group people and projects to potential and existing clients through social media.

www.thel	lawrencegrou	p.com

Architecture Interior Design Planning Graphic Design Development Construction